



Edmonton Minor Soccer Association

EMSA Policy

Number:

G-0306-001

Adopted by Board on:

March 2006

Policy Type

Structure	Objectives	Registration	Game Regulations	Discipline
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Title: CPIC security clearance for Team Officials

Policy Statement:

All coaches, assistant coaches and managers who are listed on a team roster regardless of age, tier, or gender are required to complete CPIC security clearance forms and satisfactorily pass police clearance, if not police cleared, pass their zone review committee process.

EMSA may request from the zones' officers a written declaration that the process has been completed satisfactorily.

As per ASA rules, written confirmation of clearance must accompany each team roster submitted by district to ASA to compete in any provincial championship.

Purpose: To comply with the objective of high standard of care that EMSA promotes and follows. To protect all children in EMSA programs.



Edmonton Minor Soccer Association

EMSA Policy

Number:

G-0908

Adopted by Board on:

September 25 2008

Policy Type

Structure	Objectives	Registration	Game Regulations	Discipline
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Title: When Players Become “Available”

Policy Statement: EMSA is committed to the principles of fair play, mobility of players between teams, and the protection of players or teams from poaching. Therefore, EMSA forbids any form of “poaching” of players while they or their team are still involved in their season’s regular schedule or post-season competitions. EMSA recognizes that players are deemed “free agents” (i.e., may be freely courted by other coaches) between the end of their team’s season and a pre-set date (July 31st for Indoor season, and Feb 28th for Outdoor season).

Definitions:

- “Poaching” is defined as any effort that is intended to lure a player from one team to another, while that player is legitimately engaged in a team.
- “Post-season” play involves any competition or tournament that legitimately follows a season of play, including inter-cities, Provincials, or Nationals.

Guiding principles:

- ✓ Players are deemed to be “on a team” when:
 - they are registered on that team’s ASA form, and
 - their team is still engaged in its season’s game schedule, or post-season play
- ✓ EMSA Coaches must be made aware by their Zone of this policy and discouraged from real or perceived “poaching” activities
- ✓ Complaints about “poaching” must be submitted by the coach of the affected team/player, to the Zone, and then where appropriate forwarded to EMSA for discipline

Purpose: The aim of this policy is to clarify the timeframe when players may be courted by coaches from a team other than the one they were most-recently on.



Edmonton Minor Soccer Association

EMSA Policy

Number:
G-0309-002

Adopted by Board on:
March 26 2009

Policy Type				
Structure	Objectives	Registration	Game Regulations	Discipline
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Title: Indoor Referee Jurisdiction

Policy context: EMSA recognizes that its program referees are guided by the Laws of the Game and referee-related Association rules. EMSA also recognizes that referees must adjust some of the rules, especially in the Indoor season, to meet unique rules defined by local youth-soccer Associations.

EMSA wishes to continue with the two referee system for its Indoor Season, where one is in the Box the other on the field. It realizes the value each of the two referees contributes to the game, but is concerned with many referees who feel that while they are on the field they are the only jurisdiction in the game, often relegating the “Box referee” to no more than a time keeper or for the calling of minor offences.

Policy statement: EMSA directs all referees that officiate in its games to consider themselves as equal referees on the field. The “Field referee” shall be treated as the lead official, but that does not restrict the “Box referee” from making game-related technical calls.

Guiding principles:

- *Common sense* and the spirit of this policy should be a guide
- The two referees officiating a game should be considered a team
- Field and Box referees have the responsibility to actively make calls concerning the game
- The “Field referee” is the final authority on calls made

Purpose: This policy aims to ensure that EMSA-games are refereed to the highest level of care possible.



Edmonton Minor Soccer Association

EMSA Policy

Number:

Adopted by Board on:

April 2009

Policy Type

Structure	Objectives	Registration	Game Regulations	Discipline
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Title: Coaches under 18 years

Motion 09.04.10: A. Colmer / R. Vansen “In EMSA a person who is under the legal age (under 18 years old) is permitted to act as a coach and / or as an assistant coach in any EMSA registered team provided that he/she is at least two (2) years older than the age group he/she is coaching and during games and practices an adult is present at all times. The adult present can be a parent or any person from the coaching staff”.

Carried



Edmonton Minor Soccer Association

EMSA Policy

Number:
G-0809-001

Adopted by Board on:
August 27 2009

Policy Type				
Structure	Objectives	Registration	Game Regulations	Discipline
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Title: **H1N1 Virus Information**

Dear Players, Coaches, Managers, Parents and Fans;

For many months, we have been informed by the Media about outbreaks across the world of the H1N1 virus (human swine influenza). Now, there are even a few confirmed cases in Alberta, and there is significant concern by public health officials – at provincial, national and international level – about the increasing threat this Fall of an H1N1 pandemic.

We too are concerned for the safety of ‘our public’ – the players, coaches, their family and spectators – and want to ensure that we maintain a safe environment especially in view of this growing public-health concern. To that end, **we encourage each of you to protect yourselves** against all communicable diseases, beginning with H1N1.

H1N1 (human swine influenza) is a *respiratory* illness that causes symptoms similar to those of regular human seasonal influenza. The H1N1 **virus is very contagious** to humans and is believed to be **spread by germs** that are released into the air by an infected person through coughs and sneezes, and then breathed-in by others. People could also get infected by touching germ-infected surfaces (e.g., counters, doorknobs, etc.) and then touching their mouth or nose.

Typical symptoms include, but are not limited to the following:

- Persistent Cough
- High Fever or Chills
- Persistent Fatigue
- Sore throat
- Body aches/Headache
- Vomiting and Diarrhoea (often in children under 5 years of age)

The best prevention against H1N1 (human swine influenza) is to:

- Wash your hands thoroughly with soap and warm water, or use alcohol based hand sanitizer
- Contain your coughs and sneezes into your arm or sleeve (instead of your palm)
- Stay home if you are sick
- If your symptoms worsen, visit your doctor or walk-in clinic
- **Do not share water bottles**, drinking glasses, mouth guards or eating utensils
- While masks may be popular, the Public Health Agency of Canada does not recommend their use

EMSA encourages all its Zones and their Coaches to be vigilant and take steps to ensure the health and wellbeing of their players. Specifically, **Coaches are strongly encouraged to:**

- Prevent the sharing of bottles among players
- Talk with players and parents on their team about the risks involved and the steps to prevent contagion, including keeping sick players at home
- Monitor their players and immediately send home those who obviously display the flu-like symptoms. Infected players or Coaches/Managers should avoid close contact with others (on the team) for at least seven days after symptoms start
- Have on hand bottles of hand sanitizer, or encourage their players to do the same

Let's ensure that every soccer season is safe, enjoyable, educational, and healthy.



Edmonton Minor Soccer Association

EMSA Policy

Number:

G-0809-002

Adopted by Board on:

August 27 2009

Policy Type

Structure	Objectives	Registration	Game Regulations	Discipline
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Title: EMSA Post Season Play Commitment

Team Name:	
Age Group & Gender:	
Tier:	
Head Coach Name:	

Policy statement: Teams are required at the beginning of the season to make a commitment that if they qualify for a post season play spot they will fulfill their obligation by attending the post season competition they have qualified for (City Championships, Provincials & Inter Cities). Teams who commit (via this letter – Form G0809-002) and qualify for a post season competition spot who then withdraw from it, forcing EMSA to send teams that did not qualify, will be assessed an administration fee pertaining to that particular competition (fees can range from

\$500.00 upwards of \$2,000.00 – matching ASA). In addition, that particular team will not be permitted to advance to any post season play for the next two seasons (one indoor season and one outdoor season and the coach suspended for the same period of time).

Please initial the box that applies to your team:

☐

- Our team declares that if we qualify for a post season spot we will attend that particular competition. We are aware of the fines and repercussions that are imposed as stated above if we withdraw from the competition once this letter has been signed.

☐

- Our team has chosen not to advance to any post season play and will be playing on an exhibition basis for the season. This means we can qualify to earn medals but will not be eligible for any post season play. We are aware that once this letter is signed the team cannot change their post season status in order to advance to post season competition.

Head Coach Signature: _____

Zone Signature: _____



Edmonton Minor Soccer Association

EMSA Policy

Number:

G-0809-003

Adopted by Board on:

August 27 2009

Policy Type

Structure	Objectives	Registration	Game Regulations	Discipline
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Title: EMSA Regular Season Play Commitment

District Name:	
District Representative:	

Policy Statement: When declared in the EMSA league on an exhibition or non exhibition basis it is mandatory that all teams participate in all regular league games and confirmed rescheduled games as per the schedule issued by EMSA's League Director.

Teams failing to show for any game will be assessed a \$300.00 administration fee. The fee will be issued directly to the District.

Extenuating circumstances will be taken into account as long as EMSA is notified via email from the District (not the individual team). Lack of players is NOT an extenuating circumstance.

By signing this letter (Form: G0809-003) the above named District agrees to the listed repercussion should one of their teams fail to show for a league game.

District Signature: _____



Edmonton Minor Soccer Association

EMSA Policy

Number:

G-0311-001

Adopted by Board on:

03-2011

Policy Type

Structure	Objectives	Registration	Game Regulations	Discipline
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Title: Guidelines for Construction of Teams (Equal Opportunity)

Policy context:

EMSA recognizes that its member players may come from different ethnic origins, backgrounds, religion, nationalities and cultures. EMSA is in the understanding that the formation of teams may be influenced by the existence of a predominant ethnic group in a particular EMSA zone and community. However, as per the association basic by-laws objectives; where EMSA mandate is to foster and encourage good character and sportsmanship, in all participants, through the principles of fair play and ensure the welfare and fulfillment of each individual player, EMSA considers that allowing the formation of teams where the majority of its players can be identified as part of a visible minority, same ethnic origin, background and or culture, may jeopardize the fulfillment of the above mentioned by-laws, and the principles of equal opportunity and no discrimination.

Policy statement:

The construction of all teams in the outdoor and indoor season must adhere to the principles of equal opportunity and no discrimination based on conditions of ethnic origin, religion, nationality, background or culture. As such, no EMSA team should be formed with the majority and or the entirety of its players being part of the same ethnic group, nationality, background and culture.

Guiding principles:

- ✓ Expression of the Canadian Society
- ✓ To foster and encourage good character and sportsmanship, in all participants, through the principles of fair play.
- ✓ To ensure the welfare and fulfillment of each individual player.

Purpose: This policy aims to ensure that EMSA players enjoy equal treatment regardless conditions of ethnic origin, nationality or culture.



Edmonton Minor Soccer Association

EMSA Policy

<u>Number:</u>	<u>Adopted by EMSA EC:</u>
G-0412	04-2011

<u>Policy Type</u>				
Structure	Objectives	Registration	Game Regulations	Discipline
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Title: Post Season Qualifying for City Finals (U16 and U18)

U-16: Two groups in each tier (5,6,7,8 etc.) one X and one Y , the top two teams from X and the two top teams from Y advance to cities and play a round Robin for the 4 teams to decide Gold, Silver and Bronze.

U-18: Because the numbers in this age group are less than the U16s , the top 3 teams of each tier (5,6,7,8 etc.) Advance to the city finals and they play a single round robin to decide the medals.



Edmonton Minor Soccer Association

EMSA Policy

<u>Number:</u>	<u>Adopted by EMSA EC:</u>
R-1011-001	10-2011
	<u>Updated by EMSA EC:</u>
	09-2016

<u>Policy Type</u>				
Structure	Objectives	Registration	Game Regulations	Discipline
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Title: Import Status for NWC Players in the EMSA League

Revision: Import Status for all Outside District players

Motion 11.10.11: K. Peterson / E. Mahabir: “to allow players coming from Northwest Central District to play in the EMSA league without being subject of the EMSA import rule”

Carried

Motion 16.09.03: K. Peterson / J. Ruptash: ‘to consider players who reside in communities located outside the EMSA District (Edmonton) NON-IMPORTS. Once a player who reside in communities located outside the EMSA District (Edmonton) has registered and been placed on an EMSA team respective player will become grandfathered to the Zone that team belongs.’ **Carried.**

Note: This policy does not apply for provincial competitions as provincial competitions are rule by Alberta Soccer Association rules and regulations



Edmonton Minor Soccer Association

EMSA Policy

<u>Number:</u>	<u>Adopted by EMSA EC:</u>
G-0411	04-2011

<u>Policy Type</u>				
Structure	Objectives	Registration	Game Regulations	Discipline
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Title: Post Season Qualifying for Outdoor City Finals (U16 and U18)

XY: Two groups in each tier (4, 5, 6, 7, 8 etc.) one X and one Y , the top two teams from X and the two top teams from Y advance to cities and play a round Robin for the 4 teams to decide Gold, Silver and Bronze.

In cases where we do not have a group X and group Y, the top 3 teams of each tier (4, 5, 6, 7, 8, etc.) advance to the city finals and they play a single round robin to decide the medals.



Edmonton Minor Soccer Association

EMSA Policy

<u>Number:</u>	<u>Adopted by EMSA EC:</u>
S-1111-001	11-2011

<u>Policy Type</u>				
Structure	Objectives	Registration	Game Regulations	Discipline
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Title: Residency of Community Soccer Directors

Motion 11.11.06: I. Magdee / A. Colmer: "as EMSA recognizes residency as primary in the registration of players, it also requires that a community soccer directors must reside in the community that he/she represents"

Carried

Note: This will be consistent with the policy that all executives of a zone must reside in that zone.



Edmonton Minor Soccer Association

EMSA Policy

<u>Number:</u>	<u>Adopted by EMSA EC:</u>
D001-02-12	February 2012

<u>Policy Type</u>				
Structure	Objectives	Registration	Game Regulations	Discipline
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Title: Policy for EMSA Discipline effecting Post Season Play

Discipline requiring suspensions affecting the end of the season will be distributed in the following manner and may be appealed as per the EMSA Rule book:

1. Discipline for Red Cards under section 504.2 F shall be served during the remaining league games, then any post season play the team is eligible for and then the following season the player is registered in. The suspension will be served in that order and carried through all three situations if required.
2. Discipline for Red Cards or two Yellows for offences that are considered nonviolent in nature and cannot be completed during the remaining league games will be referred to the Discipline Committee. The Discipline Committee will decide if the discipline shall be served in post season play, EMSA Sanctioned Tournaments, or the following season the player is registered in.
3. Discipline for team officials shall be served during the remaining league games, then any post season play the team is eligible for and then the following season the official participates in. The suspension will be served in that order and carried through all three situations if required.



Edmonton Minor Soccer Association

EMSA Policy

<u>Number:</u>	<u>Adopted by EMSA EC:</u>
S001-11-12	November 2012

<u>Policy Type</u>				
Structure	Objectives	Registration	Game Regulations	Discipline
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Title: Collection of Photographs and Videos – Notice to Parents / Guardians

Please be advised that EMSA is intending to collect / take action photographs and videos of players, and or teams to use them on promotional material including EMSA's website, advertising or simply to showcase our leagues and tournament in conjunction with partnerships with print media or Television. EMSA will not be using this material for commercial purposes, bartering or selling membership lists or selling merchandise.

Email from Lawyer

Non-profit organizations are exempt from the *Personal Information Protection Act* ("PIPA") so long as they are not engaging in commercial activities. Commercial activities include bartering or selling a membership list, selling tickets for a soccer game, and selling merchandise. Collection of personal information when EMSA is conducting commercial activities is subject to PIPA.

As such, the first question that needs to be answered is whether the Edmonton Examiner is paying EMSA for use of the photographs.

As a best practice, however, our suggestion is for EMSA to provide each parent with notice (email would be sufficient with a read receipt) that EMSA intends to take photographs and use same on promotional material including EMSA's website, advertising material and in conjunction with a new partnership with the Edmonton Examiner. This will alert parents to the fact that pictures of their children may be used for various materials, and may avert a potential program down the road, notwithstanding the fact that EMSA may have a legal basis for using the picture.



Edmonton Minor Soccer Association

EMSA Policy

<u>Number:</u>	<u>Adopted by EMSA EC:</u>
G-01112	11-2012

<u>Policy Type</u>				
Structure	Objectives	Registration	Game Regulations	Discipline
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Title: Post Season Qualifying for Indoor City Finals (U12-U18)

XY: Two groups in each tier (4, 5, 6, 7, 8 etc.) one X and one Y , the top two teams from X and the two top teams from Y advance to cities and play a round Robin for the 4 teams to decide Gold, Silver and Bronze.

In cases where we do not have a group X and group Y, the top 3 teams of each tier (4, 5, 6, 7, 8, etc.) advance to the city finals and they play a single round robin to decide the medals.



Edmonton Minor Soccer Association

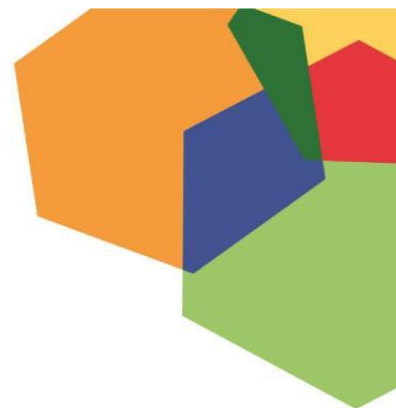
EMSA Policy

<u>Number:</u>	<u>Adopted by EMSA BD</u>
G-01-0413	04-2013

<u>Policy Type</u>				
Structure	Objectives	Registration	Game Regulations	Discipline
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Title: Standing Special Dispensation for Uniform / Clothing Variances

1. Background	<p>Section 412.3 of the EMSA Rules and Regulations (March 2013):</p> <p>(a) requires players to wear soccer style shorts that end above the knee; and</p> <p>(b) prohibits players from wearing any article of clothing that protrudes outside of the shorts.</p>
2. Issue	<p>Players may be required to cover their legs (to cover exposed skin) by wearing leggings or other similar clothing for religious, cultural, medical or other reasons.</p>
3. Special Dispensation	<p>A special dispensation is granted to all players who make a written request to wear leggings or other similar clothing subject to the following:</p> <p>(a) EMSA staff being satisfied that such clothing is required for religious, cultural, medical or other appropriate reasons; and</p> <p>(b) Such conditions as may be imposed by EMSA staff in writing.</p>
4. Period in Effect	<p>This Standing Special Dispensation is in effect until revoked by the EMSA Board of Directors.</p> <p>Implemented by the EMSA Board of Directors by resolution passed on April 5, 2013.</p>



EMSA Policy	<u>Number:</u> G-01-0414	<u>Adopted by EMSA BOD</u> 12-2020
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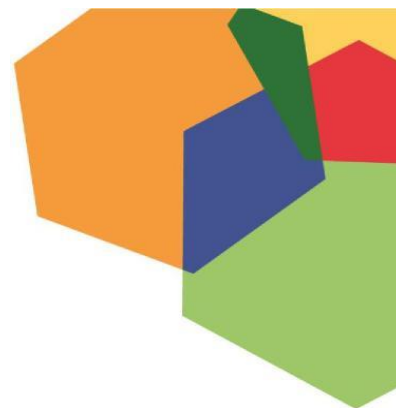
<u>Policy Type</u>	Structure	Objectives	Registration	Game Regulations	Discipline
	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Title: Academies Endorsement Policy

5. Background	<p>EMSA Rules currently do not include any provisions for Academies and Camps endorsement.</p> <p>ASA Rules do require that ASA Districts provide endorsement to Academies and Camps:</p> <p>Rule 28 –Camps, Academies & Leagues</p> <p>A. Camp & Academy Endorsement</p> <p>iii. Camps & Academies who are in full compliance with the Rules & Regulations on Camps & Academies and the Camp & Academy Endorsement Guidelines, according to Alberta Soccer, cannot be unfairly denied endorsement by a Regular Member and decisions to not endorse can be appealed to the ASA Discipline Committee.</p>
6. Issue	<p>ASA Rules do not define what “unfairly denied endorsement” means, so EMSA Rules require provisions to provide guidelines for decision making in this situation.</p>
7. Policy	<p>Definitions:\</p> <p>Academy-Academies give an opportunity for players to further develop their</p>

	<p>skills and their understanding as well as ongoing supplemental training outside of a club or Team. They are an extension of a team environment but not a substitute for any club or community team or any other soccer program under the ASA jurisdiction.</p> <p>Camp- A training session for players with a specific date that trains players for a specified time. Camps are no longer than two weeks.</p> <p>EMSA Endorsement Criteria:</p> <p>In order for an academy or camp to get the endorsement from the Edmonton Minor Soccer Association they must meet all of the following criteria:</p> <ol style="list-style-type: none"> 1. Sign an agreement with the Edmonton Minor Soccer Association outlining the following: <ol style="list-style-type: none"> a. The Camp/Academy will not Promote one team, club or EMSA zone over another. b. Will Send EMSA a copy of all registrants that participate in their activity once the Camp/Academy has begun. Updated lists must be sent if there are additions or deletions. c. Will ensure all participants in the academy are duly registered with the Edmonton Minor Soccer Association or other district organizations as a regular member of ASA. d. EMSA has the right to refuse endorsement of any academy/camp that has been proven to be detrimental to the program or one of its member programs, or that has otherwise breached any provision of this Policy, breached an agreement with EMSA, or breached any rules of ASA. e. An Appeal for the rejection of the endorsement is available to any Academy that has previously (within the last calendar year) had an endorsement. f. All Complaints regarding the Academy will be put into the academies working file for regular review. g. Must have qualified Coaches as well as same gender coaches as the players participating. h. All participants and coaches/trainers must be in good standing within Alberta and the coaches/Trainers must have a PIC every 2 years and presented to the Edmonton Minor Soccer Association.
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	<p>2. Provide Supplemental technical/physical training only and will not enter into any leagues or tournaments within Alberta.</p> <p>3. They must have a coach with minimum National Youth license for U13-17 and a coach with minimum Children License for U12 and below, or they otherwise have one or more coaches who are registered in the courses required to obtain each of these licenses.</p> <p>4. They must have same gender coaches (trainers) as the participants.</p>
8. Period in Effect	<p>This Policy is in effect until revoked by the EMSA Board of Directors.</p> <p>Implemented by the EMSA Board of Directors by resolution passed on December 29, 2020.</p>

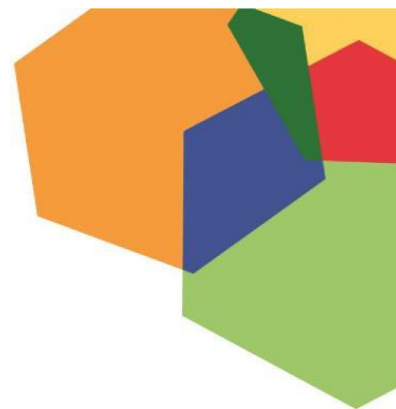


EMSA Policy	<u>Number:</u>	<u>Adopted by EMSA BOD</u>
	G-01-0415	04-2021

<u>Policy Type</u>	Structure	Objectives	Registration	Game Regulations	Discipline
	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Title: Maximum Number of Clubs Policy

9. Background	<p>EMSA currently has 9 member organizations in EMSA's club program, divided into 2 zones as follows:</p> <p>North – Northside United, Spruce Grove Saints, St. Albert Impact FC, Warriors Soccer Club,</p> <p>South – KC Trojans, Selects FC, Scottish United SC, Southwest Sting FC, Storm FC</p> <p>Note: St. Albert Impact is a member organization in EMSA's club program, but from the St. Albert district (district 9) of the Alberta Soccer Association ("ASA"). EMSA is a part of the Edmonton district (district 8) of the ASA.</p>
10. Issue	<p>Club member organizations within the same zone draw upon the same pool of players. If, in the future, EMSA accepts applications from other organizations to become a member of EMSA's club program, existing club member organizations may be negatively impacted as there may be an insufficient number of capable and interested players across age groups and genders to support the number of organizations.</p>
11. Policy	<p>To ensure the quality of competition and the integrity of EMSA's club program, the total number of club member organizations at any given time shall not exceed 10 organizations, excluding from this limit any club member organizations from or within an ASA district other than the Edmonton district (district 8).</p>
12. Period in Effect	<p>This Policy is in effect until subsequently revoked by the EMSA Board of Directors.</p> <p>Implemented by the EMSA Board of Directors by resolution passed on April 29, 2021.</p>



EMSA Policy	<u>Number:</u>	<u>Adopted by EMSA BOD</u>
	G-01-0416	04-2017

<u>Policy Type</u>	Structure	Objectives	Registration	Game Regulations	Discipline
	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Title: Privacy Policy

13. Background	<p>Edmonton Minor Soccer Association and its affiliates (“EMSA”) are committed to protecting your privacy. This Privacy Policy sets out the EMSA policy with respect to our collection, use and disclosure of personal information.</p> <p>EMSA welcomes your comments regarding this Privacy Policy. If you believe that we have not adhered to this Policy or if you wish to review or edit your personal information, please contact us at: EMSA Office Location Edmonton South Soccer Centre 6520 Roper Road Edmonton, Alberta T6B 3K8 Canada Ph: 780-916-7977 Fax:780-490-1652 E-mail: dragosn@emsamain.com We will use reasonable efforts to address any concerns that you may have.</p>
14. Issue	<p>In your dealings with EMSA you may provide EMSA with personal information. Personal information for the purposes of this Privacy Policy means information that can be used to personally identify you or is associated with any such information, but does not include the name, title or business address or telephone number of an employee of an organization. We also may use “cookies” from time to time to help personalize your online experience with us. A cookie is a small text file that is stored on your computer to help us make your visit to our site more “user friendly”. Cookies provide us with information about your use of</p>

	<p>the site that can help us improve the site and your experience with it. Any personal information collected about you through cookies will be treated in accordance with this Privacy Policy. If you have set your browser to warn you before accepting cookies, you may receive a warning message with each cookie. You may refuse cookies by turning them off in your browser, however you should be aware that our site like most other popular sites may not work well with “cookies disabled”.</p>
15. Policy	<p>USE AND DISCLOSURE OF PERSONAL INFORMATION</p> <p>EMSA will not sell, trade or rent your personal information to any third party unless we have your consent. We will only use and/or disclose personal information in order to:</p> <ol style="list-style-type: none"> 1. understand and meet your needs and preferences; 2. develop new and enhance existing service and product offerings; 3. manage and develop our operations; and 4. meet legal and regulatory requirements. <p>Except where we are required by law to disclose personal information, we will require any person to whom we provide your personal information to agree to comply with our then current Privacy Policy. We will take reasonable efforts to ensure that they comply with our Privacy Policy, however we will have no liability to you if any person fails to do so. To be able to serve you, your personal information may be collected, stored and/or processed or otherwise used by or on our behalf both inside and outside of Canada by third party service providers or EMSA affiliates, to perform functions on our behalf. As a result, that country’s courts, governments or law enforcement agencies could obtain disclosure of such information under that country’s laws.</p> <p>SECURITY OF YOUR PERSONAL INFORMATION</p> <p>Our site has security measures in place to protect against the loss, misuse and unauthorized alteration of the information under our control. More specifically, our server or that service engaged as our processor for transactional purposes uses SSL (Secure Sockets Layer) security protection by encrypting all of your personal information including credit card number, name and address to prevent individuals from reading this information as it travels over the Internet.</p> <p>CHANGES TO THIS PRIVACY POLICY</p> <p>EMSA will occasionally update this Privacy Policy to reflect company and customer feedback or changes to privacy legislation. We encourage you to</p>

	<p>periodically review this Privacy Policy to be informed of how EMSA is protecting your personal information.</p> <p>WITHDRAWAL OF CONSENT</p> <p>Except as required by law, we will not use or disclose your personal information for any purpose for which you refuse us consent or later withdraw your consent. If you withdraw consent, you agree that in spite of this withdrawal we may continue to use the personal information previously provided to us to the extent that we are contractually obligated to do so and to the extent necessary to enforce any contractual obligations you may have to EMSA. You also understand that although you can use our site for some purposes without providing us with any personal information, we need personal information about you for some services, including those that require payment or involve an ongoing relationship with EMSA or our affiliates. If you refuse to provide us with the information we require or later withdraw your consent to use and disclose this information, we may no longer be able to provide you with these services.</p>
16. Period in Effect	<p>This Policy is in effect until subsequently revoked by the EMSA Board of Directors.</p> <p>Implemented by the EMSA Board of Directors by resolution passed on April 29, 2017.</p>